
MEETING	STAFFING MATTERS & URGENCY COMMITTEE
DATE	15 OCTOBER 2012
PRESENT	COUNCILLORS ALEXANDER (CHAIR), FRASER, REID (SUBSTITUTE FOR COUNCILLOR RUNCIMAN) AND GILLIES
APOLOGIES	COUNCILLORS GUNNELL AND RUNCIMAN

43. DECLARATIONS OF INTEREST

At this point in the meeting, Members were asked to declare any personal, prejudicial or disclosable pecuniary interests they might have in the business on the agenda.

Councillor Alexander declared a personal non prejudicial interest in the general remit of the Committee as a member of GMB.

Councillor Fraser also declared a personal interest in the general remit of the Committee as a retired member of UNISON and Unite (TGWU/ACTS sections).

No other interests were declared.

44. EXCLUSION OF PRESS AND PUBLIC

RESOLVED: That the press and public be excluded from the meeting during the consideration of agenda item 5 (Redundancy) on the grounds that it contains information relating to individuals and the financial affairs of particular persons.

45. MINUTES

RESOLVED: That the minutes of the meeting of the Staffing Matters and Urgency Committee held on 10 September 2012 be approved and signed by the Chair as a correct record.

46. PUBLIC PARTICIPATION

It was reported that there had been no registrations to speak under the Council's Public Participation Scheme.

47. REDUNDANCY

Members received a report which advised them of the expenditure associated with the proposed dismissal of a number of employees on the grounds of redundancy.

Details of the four employees were contained as exempt annexes to the report. The annexes were circulated at the meeting, three of the redundancies were voluntary and one was compulsory. No discretionary enhancements were proposed.

RESOLVED: That the proposals presented on the grounds of redundancy as detailed in the annexes be noted.

REASON: In order to provide an overview of expenditure and to consider whether the Council should exercise its discretionary powers to make enhancements.

Councillor J Alexander, Chair
[The meeting started at 1.00 pm and finished at 1.05 pm].